



## WORK HEALTH & SAFETY POLICY

Puma Energy Australia incorporates Work Health & Safety as a corporate value within its operations and culture.

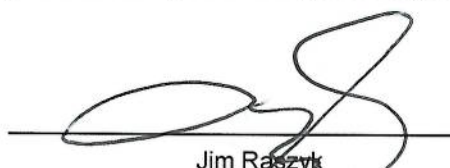
This value translates into a responsibility for the General Manager, Officers and Management of Puma Energy Australia to provide a safe & healthy work environment in all areas of the Company's activities.

The corporate value is founded on the basic principle of achieving the highest level of WH&S performance as is reasonably practicable.

The WH&S value is practically demonstrated through the following objectives:

- Comply with the Puma Energy International Safety Policy.
- Comply with all applicable Laws, Regulations, Codes of Practice and Standards.
- Implement & maintain a practical and effective safety management system.
- Communicate and consult with all workers to increase awareness of occupational health & safety obligations and responsibilities.
- Train and adequately resource all personnel to fulfil their health & safety responsibilities.
- Ensure Officers and Management are actively involved and provide demonstrated leadership to support continuous improvement.
- In consultation with workers, identify, assess and manage risks to eliminate, or otherwise minimise, as is reasonably practicable, negative impact to the health and safety of workers and other persons, associated with the Company's activities.
- Investigate all work related incidents and develop corrective and preventative actions to prevent recurrence.
- Set and strive to achieve, meaningful and measurable safety targets.
- Strive to continuously improve our safety management systems and practices through a process of auditing, review and monitoring.
- Empower all workers to accept personal responsibility for working safely, with an emphasis on practising "duty of care", to ensure the safety of all persons in the workplace.

This signed policy confirms Puma Energy Australia's commitment to making every workplace safe and healthy through the discharge of our corporate responsibility, statutory compliance, due diligence and duty of care.

  
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 Jim Raszyk  
 Country Manager - Australia

1 MAY 2018  
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 Date

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Senior Site Manager Name

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Senior Site Manager Signature

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Date

### Policy & Revision Information

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|------------------------|-------------------------|---------------------|-----------------------------|
| <b>Authorised by:</b>  | Jim Raszyk              | <b>Title:</b>       | Country Manager - Australia |
| <b>Maintained by:</b>  | Matt Pearce             | <b>Title:</b>       | HSE Manager                 |
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