



ENVIRONMENTAL POLICY


Puma Energy (Australia) is committed to the principles of environmentally sustainable practices and values the importance of maintaining a clean, healthy and ecologically balanced environment for present and future society.

Puma Energy (Australia) recognises its responsibility to conduct all of its operations in a way which will minimise and reduce the impact on the environment.

This Environmental Policy is the responsibility of Managers, Supervisors, Employees and Contractors at every level of the Company and will be achieved through the following key objectives:

- Comply with Puma Energy International environmental guidelines and standards
- Comply with all applicable laws, regulations and standards.
- Open communication with all regulatory bodies and stakeholders to resolve issues and ensure the development of an informed and balanced view of our activities.
- Ensure Management are actively involved and provide demonstrated leadership to support continuous improvement in environmental performance.
- Communicate and consult with all Employees and Key Stakeholders, to increase their awareness of their environmental obligations and responsibilities.
- Strive to continuously improve our environmental management systems and practices through a process of auditing, review and monitoring.
- Investigate and ensure a prompt response to all work-related environmental incidents and develop corrective action to prevent recurrence.
- Seek to prevent pollution before it is produced, reduce the amount of waste at our operations and support pollution prevention by our Customers and Suppliers. Promote and strive to achieve a "No Product to Ground" approach.
- Adopt best available practices for the reduction of emissions to air, water and land, and for the conservation of water and energy.

This signed policy confirms Puma Energy (Australia)'s commitment to minimising and reducing the environmental impact of our operations through the discharge of our corporate responsibility, statutory compliance, due diligence and duty of care.



 Jim Raszyk
 Country Manager - Australia

1 MAY 2018

 Date

Senior Site Manager Name

Senior Site Manager Signature

Date

Policy & Revision Information			
Authorised by:	Jim Raszyk	Title:	Country Manager - Australia
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